



Attract, Incentivize & Retain



Todays Job Market calls for solution seekers to think outside the box.

Hanhart Agency's Benefit & Insurance Team can show you what practicing a consultative approach from our professional HABIT members can do for you and your business.

Our innovative programs work with Key Employee, Deferred Compensation, Private Bonus Pension and Incentive to give you a leg up on your competition by utilizing Hanhart's **AIR Programs™**.

Owner Focused, Employee Centric

Did you know you could set up your own succession and retirement and name a price for your business? For many small companies this is a revelation.

As an owner – our programs are able to:

- **Maximize the Value you get with your spend**
- Add an asset to your balance sheet for as little as \$1/hr.
- Lockup & Reward Key Employees
 - Reducing cost to hire & retrain
 - Demonstrating value and care beyond an employee feeling like "just a number"
- Enhance Business & Personal Protections
 - For Owners, Officers & Key Employees
- Keep you current and competitive with the best of the best.
- Help with Human Resources
- Minimize your time spent



Independent Agent Advantage

All insurance coverage and protections are offered through our approved and appointed carriers. As an agency, we have the ability to shop the market and find the best protection and rate for your needs.

If a carrier changes its rates adversely – we have more options available to keep you protected right and make sure you're getting the most value for your benefit dollar.

COVERAGE

The right program, the right carriers and the right advice to help with:

- Group Health
- Vision
- Dental
- Short-Term Disability
- Long-Term Disability
- Group & Individual Specific
- Workplace Programs
- Group & Voluntary Benefits

